## Exhibit 104.E1 DISCRIMINATION, ANTI-BULLYING, AND ANTI-HARASSMENT - COMPLAINT FORM

Date of complaint:		
Name of Complainant:		
Are you filling out this form for yourself or some comeone else):	one else (please identify the ir	ndividual if you are submitting on
Who or what entity do you believe discriminated	d against, harassed, or bullied	you (or someone else)?
Date and place of alleged incident(s):		
Names of any witnesses (if any):		
Nature of discrimination, harassn	ment. or bullving alleged (cl	neck all that apply):
Age	Physical Attribute	Sex
Disability	Physical/Mental Ability	Sexual Orientation
Familial Status	Political Belief	Socio-economic Background
Gender Identity	Political Party Preference	Other – Please Specify:
Marital Status	Race/Color	
National Origin/Ethnic Background/Ancestry	Religion/Creed	
n the space below, please describe what happe gainst, harassed, or bullied. Please be as spec		
agree that all of the information on this form is a	ccurate and true to the best o	f my knowledge.
agree that all of the information on this form is a	occurate and true to the best o	f my knowledge.